

Statement of Values for the Department of Veterinary & Animal Sciences

The Department of Veterinary & Animal Sciences is part of a diverse campus community at the University of Massachusetts Amherst. We are committed to creating a dynamic environment for learning and working for students, staff and faculty. This includes providing a safe and inclusive environment that allows us to represent and celebrate the strength that diversity offers. We recognize that differences are a strength that provides broader perspectives and opportunities for collaboration that strengthen our common goal of learning. We are dedicated to working with communities on and off campus to create a rich environment that allows us to adapt and build new partnerships. As part of an inclusive environment, we commit to supporting efforts to eliminate discrimination, intimidation and bias against members of our Departmental and University community.

Achieving these goals relies on recruitment of talents of people with diverse skills and perspectives. To accomplish this we will promote partnerships with stakeholders in the community and within the professions represented in the Department to recruit and retain diverse membership in our Department. In addition, we commit to steps to continually address areas of bias whether overt or implicit in an effort to strengthen the community. We will provide opportunities for formal and informal dialog among the student, staff and faculty to celebrate differences as well as strengthen our common purpose.